

SPECIAL MEETING

The Fairbank City Council met in special session on Friday, November 12, 2021. Mayor Harter called the meeting to order at 4:00 PM with the Pledge of Allegiance. Members present: R. Woods, Williams, Vorwald, and Erickson. Absent: T. Woods. Also, present at City Hall: Brian Delagardelle, Wastewater Operator; Ben Delagardelle, Public Works; and Brittany Fuller, City Clerk.

Motion by Erickson, second by Vorwald to approve the agenda. Roll call vote- Ayes: Williams, R. Woods, Vorwald, and Erickson. Nays: None.

Updating the personnel policy was discussed. Changes to the cell phone reimbursement section and the telephone usage section were made and rearranged for clearer interpretations. The health insurance benefits section was discussed. Councilwoman Erickson passed out paperwork and stated that she had met with the city's insurance provider and had some updated numbers on what the renewal will look like for February 1st. This topic was tabled for later in the meeting due to running out of time.

Motion by Vorwald, second by R. Woods to enter in to closed session at 4:10 PM pursuant to Iowa code chapter 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll call vote- Ayes: Erickson, Williams, R. Woods, and Vorwald. Nays: None. Motion by Williams, second by Erickson to close the closed session at 4:26 PM. Roll call vote- Ayes: R. Woods, Vorwald, Erickson, and Williams. Nays: None.

A few more minutes were used in between closed sessions to discuss more about the possible amendments to the personnel policy regarding health insurance benefits while waiting for the next individual to arrive. No final decision was made so the resolution for amending the personnel policy will be at the next regular scheduled meeting.

Motion by Williams, second by R. Woods to enter in to closed session at 4:36 PM pursuant to Iowa code chapter 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Roll call vote- Ayes: Erickson, Vorwald, R. Woods, and Williams. Nays: None. Councilman Williams left the meeting at 4:49 PM. Motion by Erickson, second by R. Woods to close the closed session at 5:24 PM. Roll call vote- Ayes: Vorwald, R. Woods, and Erickson. Nays: None.

Motion by Erickson, second by R. Woods to offer the position of the open public works position as discussed in closed session. Roll call vote- Ayes: Vorwald, R. Woods, and Erickson. Nays: None.

Motion by Vorwald, second by R. Woods to adjourn at 5:31 PM. Roll call vote- Ayes: Erickson, R. Woods, and Vorwald. Nays: None.

Mike Harter, Mayor

Brittany Fuller, City Clerk