



CITY OF FAIRBANK

Buchanan & Fayette Counties
IOWA

www.fairbank-ia.org

City Council Regular Meeting Agenda

Microsoft Teams

Meeting ID: 250 584 965 571

Passcode: Fm9HE3qy

Monday, December 8, 2025

6:00 PM

Fairbank City Council Chambers

1. Call to Order

2. Approve Agenda

3. Public Hearings

4. Consent Agenda

- a. Minutes of November 24th Regular Meeting.
- b. Treasurer's Report for November 2025.
- c. Approve Liquor License for American Legion.
- d. Set First Budget Workshop for Jan. 12th at 5:00 PM.
- e. Payment of Bills.

5. Receive Informal Public Comment

6. Unfinished Business-Tabled Items

- a. Discussion of an Electric Rate Increase Proposed by Butler County REC of \$0.00881 per kWh.
- b. Discussion/Decision – Resolution 2025-36 – Resolution Establishing New Energy Cost Adjustment (ECA) Rate Increase.
- c. Approve Resolution 2025 – 35 – Resolution Approving Second Amended and Restated Agreement to Establish the Iowa Public Power Agency.
- d. Discussion/Decision – Park Shelter at Veteran's Park.
- e. Discussion/Decision – 657A Property at 506 Patterson Street.
- f. Discussion/Decision – Update and Review Personnel Manual.

7. New Business

- a. Discussion/Decision – Employee Health Insurance Renewal for February 1, 2026.
- b. Discussion/Decision – Resolution 2025-37 – Resolution Setting One-Time Bonus for the City of Fairbank Full-Time Employees and all Current Part-Time Police Officers.
- c. Discussion/Decision – Second Meeting in December 2025.
- d. City Appointments
 - 1) City Attorney
 - 2) City Clerk

8. Council Concerns/Mayor's Report

9. Department Reports

- a) Fire
- b) Library

10. Adjournment

11. Administer Oaths of Office

Mayor: Jason Kayser

Council: Ronald Woods, Andrew Williams, Tammy Erickson, Tyler Woods, Michael Gruetzmacher

City Clerk: Brittany Fuller

Deputy Clerk: Michelle Laube

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